

**PART A
INVITATION TO BID**

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF ESKOM HOLDINGS SOC LTD								
BID NUMBER:		OLT2055087	CLOSING DATE:		15 December 2022	CLOSING TIME:		11:00pm (23:00)
DESCRIPTION		Refurbishment of Headrace Hydraulics at Palmiet as per scope detailed in Part D						
DELIVERY ADDRESS	Palmiet Power Station On N2 East East Road Palmiet Grabouw 7160		NON-COMPULSORY SITE CLARIFICATION MEETING	Monday, 12 December 2022 @ 11:45am				
				All attendees to confirm their interest to attend via ShakhaE@eskom.co.za before the start of the meeting				
THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).								

BID RESPONSE DOCUMENTS MAY BE SUBMITTED VIA: Informaltendering@eskom.co.za

Please note the following rules with respect to the OLT system (Informal Tendering)

- a. **Use the OLT reference pertaining the line item you wish to tender for and submit each OLT separately.**
- b. **Please ensure that the email subject line only contains the relevant OLT Enquiry number heading and no other information.** Do not add any text to the subject line. Do not add any space in between the prefix and the enquiry number.
- c. Ensure that the relevant OLT enquiry number is stipulated in the subject line on all e-mails if multiple emails are sent
- d. Ensure that you receive a confirmation email after submitting your documentation. Please follow up immediately via the email address of the respective buyer if you did not receive this.
- e. Maximum attachment size per email is **10MB**. It is the supplier's obligation to ensure that the attachments per email do not exceed this limit.
- f. Please note closing date and time on the OLT. Your submission will not be evaluated if it is received after the closing date and time of the OLT.
- g. All tender returnables/documentation must be submitted to Informaltendering@eskom.co.za only.
 - E-mails to any other address (except for clarifications) will not be accepted.
 - Failure to comply with these rules will result in your tender being disqualified.
- h. Requests for Clarifications must be sent in writing via email to ShakhaE@eskom.co.za and not to Informaltendering@eskom.co.za. All requests for clarifications and responses must be in writing. Eskom will respond to requests for clarification received within **three (3) working**
- i. **Please see Part C for returnables to be submitted with offer**

Note:

- Due to varying requirements, slight changes could be included in each RFQ document, and suppliers are therefore required to read through the document carefully whenever invited to tender.
- ALL Suppliers are required to be registered (except foreign suppliers) on the National Treasury Central Supplier Database (CSD) as at tender response stage and the respective CSD number must be provided with all quotes together with the Eskom vendor registration number. Responses that do not comply with the CSD requirement will be regarded as non-responsive (except foreign suppliers). For CSD registration: Please register at <https://secure.csd.gov.za/>
- All Suppliers (including Foreign suppliers) are required to complete SBD 1-Invitation to Bid and submit this annexure at tender closing deadline. Local suppliers are required to be tax compliant and must submit CSD Number/ Efiling pin number/ copy of tax clearance certificate as evidence of their tax compliance status.
- Foreign suppliers (even those with no footprint in RSA) are in addition required to answer Part B (3) which is part of the afore-mentioned SBD 1. Should the said foreign suppliers answer "yes" to any of the questions [Part B (3)]; they are required to be tax compliant and must therefore submit their Efiling pin number or copy of tax clearance certificate which will be verified by Eskom.
- All suppliers are required to refer to www.eskom.co.za for the Supplier Integrity Pact that must be downloaded and read. The Integrity Pact Declaration annexure A (attached hereto) named Supplier Declaration Form is a mandatory tender returnable.
- Specify line prices at lines where prices are submitted and indicate no quote at lines where no price is submitted. Refer Part D
- Where "designated sectors" are applicable, ensure that the relevant annexures and declarations are submitted by the OLT deadline, or the submission will be regarded as non-responsive and disqualified.
- You are also required to complete and submit the attached deviation form along with your quotation at OLT closing deadline. If there are deviations, but the deviation schedule has not been completed and/or returned with your quote, your offer will be disqualified.

SUPPLIER INFORMATION					
NAME OF BIDDER					
POSTAL ADDRESS					
STREET ADDRESS					
TELEPHONE NUMBER	CODE		NUMBER		
CELLPHONE NUMBER					
FACSIMILE NUMBER	CODE		NUMBER		
E-MAIL ADDRESS					
VAT REGISTRATION NUMBER					
TCS PIN:			CSD No:		
ESKOM VENDOR NUMBER					
B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE [TICK APPLICABLE BOX]		<input type="checkbox"/> Yes <input type="checkbox"/> No	B-BBEE STATUS LEVEL SWORN AFFIDAVIT		<input type="checkbox"/> Yes <input type="checkbox"/> No
IF YES, WHO WAS THE CERTIFICATE ISSUED BY?					
AN ACCOUNTING OFFICER AS CONTEMPLATED IN THE CLOSE CORPORATION ACT (CCA) AND NAME THE APPLICABLE IN THE TICK BOX		<input type="checkbox"/>	AN ACCOUNTING OFFICER AS CONTEMPLATED IN THE CLOSE CORPORATION ACT (CCA)		
<input type="checkbox"/>	A VERIFICATION AGENCY ACCREDITED BY THE SOUTH AFRICAN ACCREDITATION SYSTEM (SANAS)				
<input type="checkbox"/>	A REGISTERED AUDITOR				
	NAME:				
[A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE/SWORN AFFIDAVIT(FOR EMEs& QSEs) MUST BE SUBMITTED IN ORDER TO QUALIFY FOR PREFERENCE POINTS FOR B-BBEE]					
ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?		<input type="checkbox"/> Yes <input type="checkbox"/> No [IF YES ENCLOSE PROOF]	ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED?		<input type="checkbox"/> Yes <input type="checkbox"/> No [IF YES ANSWER PART B:3 BELOW]
PRICING					
TOTAL TENDER PRICE, EXCLUDING DELIVERY					
TOTAL TENDER PRICE INCLUDING DELIVERY BUT EXCLUDING VAT					
TOTAL TENDERED PRICE, INCLUDING VAT					
ARE DELIVERY CHARGES INCLUDED IN THE PRICE			Yes _____	No _____	
CONFIRM DELIVERY LEAD TIME					
OFFER VALIDITY PERIOD			90 days		
ARE THE PRICE/S FIXED AND FIRM?	Yes _____	No _____	RATE OF EXCHANGE:	FOB VALUE:	Freight Insurance:
			_____	_____	_____
DISCOUNT:		TRADE		(2) SETTLEMENT _____	

DO YOU ACCEPT ESKOM HOLDINGS SOC LTD GENERAL CONDITIONS OF PURCHASE?			Yes _____	No _____	
The invitee/tenderer hereby confirms that a copy of the Integrity Pact was obtained, that it understands the provisions thereof and, undertakes to abide by the provisions thereof in any dealings it may have with Eskom and that the signed Integrity Pact Declaration is submitted as a tender returnable by the stipulated deadline.					
SIGNATURE OF BIDDER		DATE			
CAPACITY UNDER WHICH THIS BID IS SIGNED (Attach proof of authority to sign this bid; e.g. resolution of directors, etc.)					
BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO:					
DEPARTMENT/ PUBLIC ENTITY		Eskom Holdings SOC Ltd			
CONTACT PERSON		Emmanuel Shakhane			
TELEPHONE NUMBER		N/a			
FACSIMILE NUMBER		N/a			
E-MAIL ADDRESS		ShakhaE@eskom.co.za			

PART B
TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:								
<p>1.1. BIDS MUST BE SUBMITTED BY THE STIPULATED TIME TO THE CORRECT EMAIL ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.</p> <p>1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED VIA TO Informaltendering@eskom.co.za AS PER SUBMISSION INSTRUCTIONS DETAILED IN PART A</p> <p>1.3. BIDDERS MUST REGISTER ON THE CENTRAL SUPPLIER DATABASE (CSD) TO UPLOAD MANDATORY INFORMATION NAMELY: (BUSINESS REGISTRATION/ DIRECTORSHIP/ MEMBERSHIP/IDENTITY NUMBERS; TAX COMPLIANCE STATUS; AND BANKING INFORMATION FOR VERIFICATION PURPOSES). B-BBEE CERTIFICATE OR SWORN AFFIDAVIT FOR B-BBEE MUST BE SUBMITTED TO BIDDING INSTITUTION.</p> <p>1.4. WHERE A BIDDER IS NOT REGISTERED ON THE CSD, MANDATORY INFORMATION NAMELY: (BUSINESS REGISTRATION/ DIRECTORSHIP/ MEMBERSHIP/IDENTITY NUMBERS; TAX COMPLIANCE STATUS MAY NOT BE SUBMITTED WITH THE BID DOCUMENTATION. B-BBEE CERTIFICATE OR SWORN AFFIDAVIT FOR B-BBEE MUST BE SUBMITTED TO BIDDING INSTITUTION.</p> <p>1.5. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER LEGISLATION OR SPECIAL CONDITIONS OF CONTRACT.</p> <p>1.6. ESKOM RESERVES THE RIGHT TO AWARD A TENDER TO A SUPPLIER WHO MAY NOT BE THE HIGHEST SCORING OR HIGHEST RANKED SUPPLIER FOR THE PURPOSE OF MAXIMISING RECOGNITION OF BLACK OWNERSHIP, BLACK MANAGEMENT CONTROL, SKILLS DEVELOPMENT AND/OR PREFERENTIAL PROCUREMENT IN LINE WITH SECTION (2)(1)(F) OF PPPFA.</p> <p>1.7. ESKOM RESERVES ITS RIGHT TO TERMINATE THIS PROCUREMENT PROCESS IN THE EVENT THAT INFORMATION COMES TO LIGHT (IN WHATEVER WAY OR FORM) THAT IT MAY SUFFER SERIOUS REPUTATIONAL DAMAGE BY DOING BUSINESS WITH THE SUPPLIER OR, ALTERNATIVELY, INFORMATION IS RECEIVED BY ESKOM THAT THE SUPPLIER (HOWSOEVER), WHETHER DIRECTLY OR INDIRECTLY, MAY BE INVOLVED IN CORRUPT PRACTICES AND ACTIVITIES IN VIOLATION OF THE PREVENTION AND COMBATING OF CORRUPT PRACTICES ACT, NO.12 OF 2004 (PRECCA), THE PREVENTION OF ORGANISED CRIME ACT, 121 OF 1998 (POCA), THE PUBLIC FINANCE MANAGEMENT ACT, NO. 1 OF 1999 (PFMA) AND THE CONSTITUTION.</p>								
2. TAX COMPLIANCE REQUIREMENTS								
<p>2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.</p> <p>2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VIEW THE TAXPAYER'S PROFILE AND TAX STATUS.</p> <p>2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) OR PIN MAY ALSO BE MADE VIA E-FILING. IN ORDER TO USE THIS PROVISION, TAXPAYERS WILL NEED TO REGISTER WITH SARS AS E-FILERS THROUGH THE WEBSITE WWW.SARS.GOV.ZA.</p> <p>2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS TOGETHER WITH THE BID.</p> <p>2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE PROOF OF TCS / PIN / CSD NUMBER.</p> <p>2.6 WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.</p>								
3. QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS								
<table style="width: 100%; border: none;"> <tr> <td style="width: 80%;">3.1. IS THE BIDDER A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?</td> <td style="width: 20%; text-align: right;"><input type="checkbox"/> YES <input type="checkbox"/> NO</td> </tr> <tr> <td>3.2. DOES THE BIDDER HAVE A BRANCH IN THE RSA?</td> <td style="text-align: right;"><input type="checkbox"/> YES <input type="checkbox"/> NO</td> </tr> <tr> <td>3.3. DOES THE BIDDER HAVE A PERMANENT ESTABLISHMENT IN THE RSA?</td> <td style="text-align: right;"><input type="checkbox"/> YES <input type="checkbox"/> NO</td> </tr> <tr> <td>3.4. DOES THE BIDDER HAVE ANY SOURCE OF INCOME IN THE RSA?</td> <td style="text-align: right;"><input type="checkbox"/> YES <input type="checkbox"/> NO</td> </tr> </table> <p>IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN, IT IS NOT A REQUIREMENT TO OBTAIN A TAX COMPLIANCE STATUS / TAX COMPLIANCE SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 ABOVE.</p>	3.1. IS THE BIDDER A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?	<input type="checkbox"/> YES <input type="checkbox"/> NO	3.2. DOES THE BIDDER HAVE A BRANCH IN THE RSA?	<input type="checkbox"/> YES <input type="checkbox"/> NO	3.3. DOES THE BIDDER HAVE A PERMANENT ESTABLISHMENT IN THE RSA?	<input type="checkbox"/> YES <input type="checkbox"/> NO	3.4. DOES THE BIDDER HAVE ANY SOURCE OF INCOME IN THE RSA?	<input type="checkbox"/> YES <input type="checkbox"/> NO
3.1. IS THE BIDDER A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?	<input type="checkbox"/> YES <input type="checkbox"/> NO							
3.2. DOES THE BIDDER HAVE A BRANCH IN THE RSA?	<input type="checkbox"/> YES <input type="checkbox"/> NO							
3.3. DOES THE BIDDER HAVE A PERMANENT ESTABLISHMENT IN THE RSA?	<input type="checkbox"/> YES <input type="checkbox"/> NO							
3.4. DOES THE BIDDER HAVE ANY SOURCE OF INCOME IN THE RSA?	<input type="checkbox"/> YES <input type="checkbox"/> NO							

NB: FAILURE TO PROVIDE ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

PART C TENDER RETURNABLES

C.1 Attachments issued with this OLT Invitation to Tender

- **Attachment 1:** NEC Document, including scope of work
- **Attachment 2:** Integrity Pact Declaration – Annexure A
- **Attachment 3:** Preference Claim Form – SBD 6.1
- **Attachment 4:** Standard Bidding Document (SDB) 4
- **Attachment 5:** Affidavit_EME May 2015 (Template)
- **Attachment 6:** Occupational Health and Safety Act: Section 37(2) Agreement - Form
- **Attachment 7:** Supplier guide to Informal Tendering
- **Attachment 8:** Eskom's General Conditions of Purchase
- **Attachment 9:** SHE Manual v20 ebook

C.2 EVALUATION CRITERIA

For transactions above **R30 000** up to **R50M** (inclusive of VAT) Price and B-BBEE Preferential Point Scoring will be based on the **80/20** allocation aligned to the PPPFA Regulations 2017;

For transactions less than **R30 000** (inclusive of VAT); the Preferential Point Scoring is not mandatory and only Price may be used (or state any other criteria to be used).

Note: **Attachment 3** and submission of BBBEE certificate/Affidavit must be submitted in order to claim preference points

C.3 TENDER RETURNABLES

Please ensure that the tender returnables listed hereunder are submitted as per stipulated deadlines as non-compliance with mandatory tender returnables at RFQ closing deadline will result in disqualification (except where these are required for scoring /ranking purposes only).

Non-compliance with mandatory returnables due at contract/order award stage will impact award.

It is highly recommended that all tender returnables are submitted at tender closing date.

C.3.1 BASIC COMPLIANCE

Returnables	MANDATORY AT CLOSING OF RFQ	MANDATORY PRIOR TO AWARD	SUBMITTED. (Supplier checklist)
Offer invitation Form SBD1: Part A-D completed	YES		YES / NO
Attachment 1: NEC Document, including scope of work	YES		YES / NO
Attachment 2: Integrity Pact Declaration – Annexure A	YES		YES / NO
Attachment 3: Preference Claim Form <i>Applicable if claiming preference points. Failure to submit will result in a zero score but will not disqualify submission – SBD 6.1</i>	YES		YES / NO / Not applicable
Attachment 4: Standard Bidding Document (SDB) 4	YES		YES / NO
Valid copy of Tax Clearance Certificate	YES		YES / NO
Attachment 5: Affidavit_EME May 2015 (Template) Failure on the part of the supplier to submit a valid current certificate/ Affidavit for purposes of evaluation and scoring by the tender closing deadline will result in disqualification as the BBBEE Certificate is required to confirm adherence to the Pre-Qualification Criterion	YES		YES / NO
Technical Returnables (Refer to section C.3.2)	YES		YES / NO
Relevant valid copy of Letter of Good Standing	YES		YES / NO
Attachment 6: Occupational Health and Safety Act: Section 37(2) Agreement - Form - TO BE COMPLETED	YES		YES / NO
Safety Requirements (Refer to point C.3.3)		YES	YES / NO
Attach proof of authority to sign this bid; e.g. resolution of directors, etc.)		YES	YES / NO
Attachment 7: Supplier guide to Informal Tendering	For your info		
Attachment 8: Eskom's General Conditions of Purchase	For your info		
Attachment 9: SHE Manual v20 ebook	For your info		

A TENDER WILL BE DISQUALIFIED IF THESE DOCUMENTS ARE NOT INCLUDED IN THE TENDER AT TENDER CLOSING.

C.3.2 FUNCTIONAL ANALYSIS

C.3.2.1 TECHNICAL RETURNABLES AT TENDER CLOSING

The following evaluation criteria is mandatory. The Tenderer must fully comply to be eligible for consideration.

Verification of experience on supply of similar service, the supply, refurbishment and installation of hydraulic components and hydraulic control systems.

- The *Employer* reserves the right to inspect the facilities of the tenderer to verify that the scope of work falls within the capabilities of the tenderer. Verification of experience on supply of similar service, i.e., the supply servicing and manufacture of hydraulic systems and components such as hydraulic cylinders and hydraulic valves and control systems. Reference documentation of such services may be requested, e.g., purchase orders and technical documentation

Technical Evaluation Criteria	Weighting	Minimum Threshold
Locally supplied and supported components	20	80
Lead Time	40	
Accepted Quality Control Plan	40	
Total score	100	

1. Verification of experience and appropriate machining facilities and equipment

No verification	Disqualification
Verification of experience	Qualification

2. Locally Supplied and Support Product

Imported product ex overseas	0 points
Local off the shelf product	20 points

3. Lead Time

More than 3 weeks	5 points
3 weeks	10 point
2- 3 weeks	40 points

4. Quality Control Plan

No Quality Control Plan	0 points
Basic Quality Control Plan	20 points
Detailed Quality Control Plan	40 points

A TENDER WILL BE DISQUALIFIED IF THESE DOCUMENTS ARE NOT INCLUDED IN THE TENDER AT TENDER CLOSING.

C.3.4 HEALTH AND SAFETY REQUIREMENTS

The recommended contractor needs to have the following documents, but not limited to, prior to work commencement;

- Organogram of the Company
- Scope of Work
- Valid copy of Letter of Good Standing
- SHE Policy of your company
- Legal Appointments
- Risk Assessment (Task Based)
- The fall protection plan
- ID Copies
- Competencies (Technicians) + working at height certificate as he will need to work at elevated level.
- Calibration certificate of your Equipment
- Medical certificate of the people coming to site.
- SHE Induction Training Register (Company)
- Tool register (Only for tools that going to be used here on site)

Safety file to be provided at least one week prior to coming to site.

PLEASE BE ADVISED THAT LATE TENDERS/QUOTATIONS WILL NOT BE EVALUATED, NO EXCEPTIONS.

**PART D
SCOPE**

Item	OLT Reference	Eskom Stock no.	Description: Supply and Delivery of:	Qty	Unit of Measurement	Unit price <i>insert the price per unit excl VAT</i>	Total price <i>insert the total price excl VAT</i>	VAT <i>insert the VAT amount</i>	Lead Time
1	OLT2055087	N/a	Disassembly, removal, transportation, refurbishment, functional testing, reinstallation and recommissioning of the hydraulic cylinder piping and power pack of the Headrace Emergency Gate	1	Each				

NOTE:

- Please attach detailed cost breakdown (i.e. Labour hourly rate, transport rate (Rand per km), accommodation (per night), number of persons to do the work etc.).

The scope of work consists of, but is not limited to, the following activities:

- a) Verification of material data sheets and tests certification upon delivery of material to site.
- b) Perform a risk assessment before executing the work and highlight any concerns.
- c) Replace oil with the correct grading and specifications (Caltex Rando HD32), 400 litre.
- d) The following work is performed on each component of the hydraulic power pack:
 - Remove from its current position.
 - Transport to *Contractor's workshop*.
 - Disassemble.
 - Each valve, pump, motor, and hand pump are refurbished
 - Replace filter.
 - Functional test each valve, pump, motor, and hand pump.
 - Functional test certificate issued for each component.
 - Reassemble.
 - Group functional tests are done.
 - Re-install.
- e) Pipework is:
 - Disassembled
 - Replaced with flexible hose and flanges
 - Re-installed
- f) Manifold block is refurbished.
- g) Hydraulic technician witness the commissioning tests of the entire hydraulic system and issue a detailed commissioning report.

NOTE:

Expected Project commencement date: **February 2023**. (Correct date to be confirmed)

The Price List

Item no.	Description	Unit	Quantity	Rate	Price
1.	Labour Cost (per skill / tradesman involved with the works)				
2.	Spares, materials and equipment				
3.	Transportation Costs (price per km etc.)				
	The total of the Prices (excluding VAT):				

NOTE:

A **Non-Compulsory** *site clarification meeting* with representatives of the *Employer* will take place as follows:

Date: **Monday, 12 December 2022**

Time: **11:45am**

NOTE:

- All attendees to confirm their interest via email ShakhaE@eskom.co.za not later than **Friday, 09 December 2022**.
- You must submit ID numbers and vehicle registration numbers of the attendees.
- All contractors must be vetted, and Criminal Clearance Certificates is required to vet persons accessing site.
- All visitors/contractors will only be allowed access by means of an approved ad-hoc access request, the request must be verified by the Safety Officer and Security Supervisor.

Site Constraints:

All persons to arrive/visit **Palmiet Power Station**, National Key Point, have to comply/undergo the following;

- The meeting arrangements are that tenderers meet **Alkino Van Wyk (Tel #: +27 21 859 9278)** or **Isak Meyer (Tel #: +27 21 941 5910)** at the main entrance gate who would then escort them to the venue.
- Identification will be required to gain access.
- Breathalyzer test will be performed before proceeding through Main Entrance.
- Adhere to Eskom's Life-saving Rules:
 - ❖ Open, isolate, test, earth, bond and/or insulate before touch
 - ❖ Hook up at heights
 - ❖ Buckle up
 - ❖ Be sober
 - ❖ Permit to work (incl. Hot Work permit)
- Induction prior to commencement of the meeting. (±20min)
- Photographs may be taken with prior approval request
- Applicable safety gear will be required to be worn with site walk-down. (please provide own safety shoes, hearing protection and hard hat)
- Not rendering harm to any Eskom property or personnel.

The contractor will provide a SHE Specification detailing their risk assessment of the tasks, in addition to a working at heights programme, any applicable procedures, competencies, medical certificates, letter of good standing, etc., and any legal requirement applicable to their tasks.

Environmental

- The Contractor acquaints himself with all statutory and local environment regulations and adheres to these without exception, and especially with the requirements of the National Environmental Management Act 107 of 1998 and its applicable Regulations. It should address amongst others:
 - ❖ Waste Management: Generation, storage and disposal.
 - ❖ Hazardous Chemicals: Storage and disposal and information (Material Safety Data Sheets for each chemical that is used).

Material and/or facilities

- Eskom the *Employer*, will provide the following:
 - ❖ Access to facilities as and when required.
 - ❖ Site induction.
 - ❖ Issue Permit to work.

Copies Available on Request:

- ❖ Occupational Health and Safety Act – 85 of 1993.
- ❖ Eskom Safety Procedure 32-95.
- ❖ Eskom Cardinal Rules Directive 32-421.
- ❖ Eskom Smoking Policy 32-1126.